

1500
Ser N889H5/9U662277
13 September 1999

From: Chief of Naval Operations (N889H)

Subj: REPORT FOR THE SENIOR ENLISTED MAINTENANCE TRAINING
REQUIREMENTS REVIEW (MTRR)

Ref: (a) CNO WASHINGTON DC 121910Z MAR 99

Encl: (1) MTRR Package
(2) CMC (ASL) ltr 1550 Ser ASL-33A of 30 Apr 99

1. As directed by reference (a), subject MTRR was held 21 April through 23 April 1999 onboard NAS Oceana, VA, chaired by CNO representative AVCM O. Guidry (N889H5). Participants and issues are listed in enclosure (1). OPNAV (Aviation) Training Management System (OATMS) database corrections were completed during this review.

2. CNET (NAMTRAGRU) should consider reference (b) in the development of the course for the proposed 8800 NEC. Weigh all course options (a common core with service specific strands) to take advantage of the common requirements of both Navy and Marine Corps personnel. Although a separate meeting was held to identify Marine requirements, it is reasonable to assume that there is a large amount of commonality that can be developed concurrent. It is realized that in most all cases the service unique strand would only be taught at needed location, few locations if any would be required to teach both Navy and Marine strand courses.

3. The Chief of Naval Education and Training (CNET ETE) has responsibility for action item tracking and resolution. Request commands assigned action items provide a Plan of Action and Milestones (POA&M) to CNET (ETE) within 30 days of receipt of this letter, with a copy to CNO (N889H5).

4. Request widest distribution to appropriate commands.

T. M. VANDENBERG
COMMANDER, U.S. Navy
Head, Aviation Technical Training Section

Distribution

SNDL

CNO (N132,N881)

COMNAVIAIRLANT(Code N422F)

COMNAVIAIRPAC (Code N422F)

COMNAVIAIRRESFOR (Code N43A)

COMNAVIAIRSYSCOM (PMA205, AIR 3.1)

CNET (ETE 32, SHOP)

COMNAVPERSCOM (404C, 404CF)

EPMAC, New Orleans (Code 51)

NAVMAC (Code 31)

NAMTRAGRU (DOT, N22, N24, N5212)

NAMTRAGRUDET Oceana

COMFITWINGLANT

COMSTKFITWINGLANT

COMPATRECWING ELEVEN

STATCONWING ONE

NAVTESTWINGLANT

PATROL SQUADRON EIGHT

CARRIER WING FOURTEEN

HC-2

VFA-131

HSL-40

NAS Norfolk (AIMD)

NAVSAFCEAN

HSL-48

CHSLWL

USS EISENHOWER (AIMD)

USS WASHINGTON (AIMD)

HSL-44

USS TRUMAN (AIMD)

NAS Jacksonville (AIMD)

PATROL SQUADRON THIRTY

FASOTRAGRUPAC

FASOTRAGRULANT

CPWP

NAS Cecil Field (AIMD)

SENIOR ENLISTED ATTENDANCE LIST
21 - 23 APRIL 1999, NAS OCEANA, VA

POLICY/ADVISORY COMMITTEE

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| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|----------------|---------|---|--|--|
| AT/AE/AM/AD/ PR/AZ/AS/AO | 8300MTRR99.001 | NAVMAC | Accept recommended established billeting for 8800 with the addition of all satellite P/Cs (02X) have 8800 assigned. | NAVMAC and TYCOMs use the provided model to recode the appropriate billets to the approved NEC 8800. | <p>(Code 31): Use the provided model to recode the appropriate billets to the approved NEC 8800.</p> <p>ORGANIZATIONAL LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(*) 8800 NEC APOCM</p> <p>020"040"100"200"300 APOCS"" APOCS"" APOCS"" APOCS"" APOCS APOC* APOC*""110"210"310 APOC*"" APOC"" APOC"" APOC* APOC* ""120"220 "" APOC"" APOC</p> <p>INTERMEDIATE LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(+) Mini Production Control APOCM""""(*) 8800 NEC</p> <p>020"040"050"012/IM2"51A APOCS"" APOCS"" APOC"" APOCS"" AMSC AZC*"" ATC""(9590) AZC*"" ADC</p> <p>52A(Hyd)+""024+""013"61A"62A AMHC*"" ADC"" APOCS"" ATC"" AEC*</p> <p>63A+""64C"65B+""670+""69A ATC*"" ATC"" ATC*"" ATC*"" ATC</p> <p>710+""81A+""014"029+""920"XX0 AOC*"" PRC*"" ASCS"" ASC*"" ASC"" APOC """"(or 7609)</p> |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|-----------------|---------|---|--|---|
| AT/AE/AM/AD/ PR/AZ/AS/AO | 8300MTRR99.001A | CNAL | Accept recommended established billeting for 8800 with the addition of all satellite P/Cs (02X) have 8800 assigned. | NAVMAC and TYCOMs use the provided model to recode the appropriate billets to the approved NEC 8800. | <p>(N422F): Use the provided model to recode the appropriate billets to the approved NEC 8800.</p> <p>ORGANIZATIONAL LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(*) 8800 NEC APOCM</p> <p>020""040""100""200""300 APOCS*""APOCS*""APOCS""APOCS""APOCS APOC* APOC*""110""210""310 APOC*""APOC""APOC""APOC* APOC* ""120""220 ""APOC""APOC</p> <p>INTERMEDIATE LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(+) Mini Production Control APOCM""""(*) 8800 NEC</p> <p>020""040""050""012/IM2""51A APOCS*""APOCS*""APOC""APOCS""AMSC AZC*""""ATC""(9590) AZC*""""ADC</p> <p>52A(Hyd)+""024+""013""61A""62A AMHC*""""ADC*""APOCS""ATC""AEC*</p> <p>63A+""64C""65B+""670+""69A ATC*""ATC""ATC*""ATC*""ATC</p> <p>710+""81A+""014""029+""920""XX0 AOC*""PRC*""ASCS""ASC*""ASC""APOC """"(or 7609)</p> |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|-----------------|---------|---|--|---|
| AT/AE/AM/AD/ PR/AZ/AS/AO | 8300MTRR99.001B | CNAP | Accept recommended established billeting for 8800 with the addition of all satellite P/Cs (02X) have 8800 assigned. | NAVMAC and TYCOMs use the provided model to recode the appropriate billets to the approved NEC 8800. | <p>(N422F): Use the provided model to recode the appropriate billets to the approved NEC 8800.</p> <p>ORGANIZATIONAL LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(*) 8800 NEC APOCM</p> <p>020"040"100"200"300 APOCS*"APOCS*"APOCS"APOCS"APOCS APOC* APOC*""110"210"310 APOC*""APOC"APOC"APOC* APOC* ""120"220 ""APOC"APOC</p> <p>INTERMEDIATE LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(+) Mini Production Control APOCM""""(*) 8800 NEC</p> <p>020"040"050"012/IM2"51A APOCS*"APOCS*"APOC"APOCS"AMSC AZC*""ATC"(9590) AZC*""ADC</p> <p>52A(Hyd)+""024+""013"61A"62A AMHC*""ADC*"APOCS"ATC"AEC*</p> <p>63A+""64C"65B+""670+""69A ATC*"ATC"ATC*"ATC*"ATC</p> <p>710+""81A+""014"029+""920"XX0 AOC*"PRC*"ASCS"ASC*"ASC"APOC """"(or 7609)</p> |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|-----------------|---------|---|--|--|
| AT/AE/AM/AD/ PR/AZ/AS/AO | 8300MTRR99.001C | CNARF | Accept recommended established billeting for 8800 with the addition of all satellite P/Cs (02X) have 8800 assigned. | NAVMAC and TYCOMs use the provided model to recode the appropriate billets to the approved NEC 8800. | <p>(N43A): Use the provided model to recode the appropriate billets to the approved NEC 8800.</p> <p>ORGANIZATIONAL LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(*) 8800 NEC APOCM</p> <p>020""040""100""200""300 APOCS"" APOCS"" APOCS"" APOCS"" APOCS APOC* APOC*""110""210""310 APOC*"" APOC"" APOC"" APOC* APOC* ""120""220 "" APOC"" APOC</p> <p>INTERMEDIATE LEVEL (Proposed)</p> <p>-----</p> <p>8300""""(+) Mini Production Control APOCM""""(*) 8800 NEC</p> <p>020""040""050""012/IM2""51A APOCS"" APOCS"" APOC"" APOCS"" AMSC AZC*"""" ATC"" (9590) AZC*"""" ADC</p> <p>52A(Hyd)+""024+""013""61A""62A AMHC*"""" ADC*"" APOCS"" ATC"" AEC*</p> <p>63A+""64C""65B+""670+""69A ATC*"" ATC"" ATC*"" ATC*"" ATC</p> <p>710+""81A+""014""029+""920""XX0 AOC*""PRC*"" ASCS"" ASC*"" ASC"" APOC """"(or 7609)</p> |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|----------------|---------|---|---|---|
| AT/AE/AM/AD/ PR/AZ/AS/AO | 8300MTRR99.002 | CNET | Need to develop a course to support the NEC 8800. | Develop a course from the provided skills/knowledge list. | <p>(NAMTG): Develop a course from the provided skills/knowledge list. Estimated course length should be two (2) weeks in length and be taught by senior enlisted (E7, E8, E9) with 8300/8800 experience. Course should be taught at five (5) sites (minimum); Norfolk/Oceana area, Jacksonville area, North Island area, Whidbey Island area, and Atsugi Japan area.</p> <p>SKILLS/KNOWLEDGE LIST</p> <ul style="list-style-type: none"> - Manpower (SQMD, NTSP, Distribution System) - Policy Issues (NAMP, ORM, Safety, AMAT) - QA (Relationships, CDQARS, Using QA effectively, who to assign, train first, allowing QA to challenge maintenance efforts) - Training (MTRR/ATRR, AMTCS, NATSAG, MTIP, F/F, DC QUALS, EAWS, PQS, JQARS) - Detachment Management (Flight Deck Operations, Small Boy VS Big Deck, Basic Det Planning-Logistics) - Resources (NATEC, NADEP, NAVAIR, FRAG, FIT, AMTT Team, Wing) - Lifecycle Management Issues (PED, ASPA/SDLM, PACE/MCAPP, TDs, Configuration Management) - Working Environment Issues (NALCOMIS, IMRL/ICRL, QA, Rotable Pool, Ability to see I-Level status from O-Level) - Supply Functions (Including budget/funding issues, AVCAL, ASMR, MILSTRIP/MILSTRAP) - Maintenance Management Strategies (MMP, Inspection Cycles, Production Control and Maintenance Control Relationships, Data Analysis Management (NEC 6314/6315, NALDA, AV-3M), BROAD ARROW, IDTC, SE PMS, TDs, ALSS) - Inter-command Relationships (Flight Operations, SEAOPDET, Day Check/Night Check, Relationship W/CMC, Aviation Department/Division CPO Issues) - Communication/Correspondance (Messages, Instructions, E-Mail) - JASSM - Logs/Records (Extraction of information to manage maintenance, prior to signing knowing what to look for) - External Command Relationships (Wing, CAG, AIMD, Squadrons, Supply) - Safe for Flight - Weight and Balance <p>A 12 month OJT period will be utilized to allow commands to evaluate individuals and submit NEC</p> |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|------------------|---------|--|---|--|
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.01 | CNO | Meeting to gather maintenance data/issues for maintenance CPO'S (8'S/9'S). | Concur. Address at OPNAV (N88) to endorse and deligate TYCOMs to carry out. Specific guidance: 1. Open to E-7 through E-9, (No Contractors); Civil Service welcome. 2. Rotated between TYCOMs (CNAL, CNAP, CNARF). 3. Target month of April (+ or - one month). 4. Should be located near/at Fleet concentrated area to maximize participation, minimize cost. 5. Hosting TYCOMs should send msgs out early. (90 days out to request inputs for agenda, 45/60 days out for meeting announcement. | (N889H5): Address at OPNAV (N881) to endorse and deligate TYCOMs to hold annual Aviation Maintenance Chiefs Symposium. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.02 | CNET | A stand alone course developed to award a new NEC of 8800 to support organizational and intermediate commands would fall short in providing the necessary information to provide an individual to be most effective in either production or maintenance control. There are several areas that are significantly different. Some are NAMP procedures, QA functions, NALCOMIS reports/management thereof, IMRL, ICRL, AV-3M, BROADARROWS, NALDA, etc. Relationship of logs and records to aircraft at O-Level and test benches/engines at I-Level. This is not at all inclusive. A course that would be efficient to all would either be (1) Too long or (2) Provide info that one or the other didn't need to do their job or on the otherhand not enough in either area. | Do not concur. One course needs to be developed, not three. | DISAPPROVED. Only one course will be developed, not three. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.03 | CNET | Post training performance refresher aids. | Concur. Post training should be provided. | NAMTG develop post training for job performance support. Use existing course (After it is developed and pilot taught.), to develop refresher tool. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.04 | CNET | There is a need for refresher training when Chiefs are ordered into 8300 NEC billets, when coming from staff tours (i.e., CNET, NADEP, MANTRADET, etc.). | Concur that refresher training should be provided, if needed. DO NOT CONCUR that NEC Manual needs revision. Sailors will be able to use the job aid that will be developed as a post training tool. Refer to Action Item PRE8300MTRR99.03. | No Action Required. Refer to Action Item PRE8300MTRR99.03. |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|------------------|---------|--|---|--|
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.05 | CNAL | NEC 8300 does not include source rating "AS" (Aviation Support Equipment). Currently, this is the only aviation rating (maintenance related) which is not afforded this opportunity. Initial appearance is stereotyping to "AS" source rating. | Concur. | 1. Revise NEC Manual to add "AS" Rating to NEC 8300. 2. Remove Related NEC's. 3. Change the NOTE to read "Division Leading Chief (I-Level Only) and Quality Assurance Supervisor (O or I Level)." 4. Add a note to read "12 months OJT requirement will no longer apply after July 2001". |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.06 | CNAL | There needs to be a Maintenance Control training course developed that would generate an organizational level NEC (that should also be a prerequisite for the 8300 NEC.) | 1 and 3. Concur. Refer to Action Item 8300MTRR99.002. 2. Concur. NEC 8800 should be prerequisite. 4 and 5. Concur. Refer to Action Item PRE8300MTRR99.07. | Revise NEC Manual to add NEC 8800 as component for NEC 8300. Add a grandfather statement not to take effect until June 2001. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.07 | CNAP | Provide for mandatory training and OJT for E-7 to E-8 to obtain NEC 8800 for achieving 8300 NEC at the E-9 level. | 1. Concur, submit NEC request for 8800. 2. Concur with SKILLS/KNOWLEDGE LIST to be used for course development. Refer to Action Item 8300MTRR99.002. | 1. Submit NEC request for 8800. A. Source ratings will be "AT, AE, AM, AD, PR, AZ, AO, AS". B. NEC will be awarded after training + 12 months and eligible billet (E-7/E-8). C. Include Related NECs 8303, 8305, 8306, 8307, 8310, 8318, 8319, 8332, 8335, 8342, 8343, 8345, 8346, 8347, 8375, 8376, 8377, 8378, 8379, 8380, and 8391. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.08 | CNAL | NEC 8300 structure in need of change. | Concur w/Working Group. See Action Item PRE8300MTRR99.05. | No Action Required. See Action Item PRE8300MTRR99.05. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.09 | BUPERS | Sea/Shore rotation for 8300 MCPO'S. | Do not concur. Sea/shore is there for a reason and should be followed. | No Action Required. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.10 | CNAL | NEC assignment OJT requirements for 8300/8800 NECS. | Concur w/MTRR Working Group. No Action Required, local methods suffice. | No Action Required. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.11 | CNET | Length of course curriculum - as it affects Reserve Components. | Concur. | NAMTG ensure course is segmented for Reserve use, if course exceeds 2 weeks. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.12 | CNAL | There must be a method to identify individuals capable of performing 8800 NEC duties prior to the detailee assigning them to the billet. | Concur w/MTRR Working Group. | No Action Required. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.13 | CNET | How and when will personnel be afforded the proposed course, if only at PCS the exposure is very limited and does not allow personnel in the command to receive the training. | Concur. Courses will be located at Fleet concentrated areas. | No Action Required. Refer to Action Item 8300MTRR99.02. |

| RATINGS | ACTION ITEM | COMMAND | ISSUE | POLICY | ACTION TASK |
|-----------------------------|------------------|---------|--|---|---|
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.14 | CNAL | Separate "O" & "I" level specific training. 8800 "O" Level 8300 "I" Level Paygrades (E7 - E8) | Concur w/MTRR Working Group, one NEC is to be developed. | DISAPPROVED. One NEC (8800) to be developed. Refer to Action Item PRE8300MTRR99.07. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.15 | CNO | Computers at the squadron level are outdated and do not meet the new requirements (e.g., CD-ROM, access to the NET). Most squadron computers are 100MHZ pentium or slower, no CD-ROM, no NET access, and limited E-Mail. | Concur with PREMTRR recommendation, pass action on at NATSAG. | (N889H5): Pass action on at NATSAG; May 1999. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.16 | CNET | Need in-depth knowledge of NALCOMIS documents and reports. | Concur. Refer to Action Item 8300MTRR99.002. | Refer to Action Item 8300MTRR99.002. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.17 | CNET | Need basic detachment management skills. (Logistics Planning) | Concur. Refer to Action Item 8300MTRR99.002. | Refer to Action Item 8300MTRR99.002. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.18 | CNET | Working relationship with OPS for long range planning. | Concur. Refer to Action Item 8300MTRR99.002. | Refer to Action Item 8300MTRR99.002. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.19 | CNET | Training in manpower issues should be covered in-depth during leadership continuum. | Concur, that manpower policy/management should be included in E-7 leadership continuum. | (LEAD): Include manpower policy/management in E-7 leadership continuum. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.20 | CNO | Should the 8300 NEC be removed when the individual is selected for CMC (9580). | Concur. | (N889H5): Send a letter to EPMAC tasking the removal of NEC 8300 upon assignment of 9580. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.21 | CNAL | Should 8300 NEC be retained for both E8 and E9. | Do not concur w/working committee recommendation, billets should be adjusted to E8/E9 to utilize inventory. | Revise NEC Manual to match personnel and billet paygrades to E8 and E9. |
| AT/AE/AM/AD/ PR/AZ/AS/AO | PRE8300MTRR99.22 | NAVMAC | Distribution problems will result with current proposed billet coding for 8800 & 8801 NEC's (i.e. Incumbent makes rate & new requisition, his replacement, will not be coded for NEC). | Concur w/MTRR Working Group. Only one NEC (8800) to be developed. Refer to Action Item 8300MTRR99.001. | Refer to Action Item 8300MTRR99.001. |

ORGANIZATIONAL LEVEL (Proposed)

8300 (*) 8800 NEC
APOCM

| | | | | |
|----------------------|----------------------|---------------------|---------------------|---------------------|
| <u>020</u> APOCS* | <u>040</u> APOCS* | <u>100</u> APOCS | <u>200</u> APOCS | <u>300</u> APOCS |
| APOC* | | | | |
| APOC* | | <u>110</u> APOC | <u>210</u> APOC | <u>310</u> APOC* |
| APOC* | | | | |
| APOC* | | <u>120</u> APOC | <u>220</u> APOC | |

INTERMEDIATE LEVEL (Proposed)

8300 (+) Mini Production Control
APOCM (*) 8800 NEC

| | | | | |
|----------------------|----------------------|------------------------------|-------------------------|--------------------|
| <u>020</u> APOCS* | <u>040</u> APOCS* | <u>050</u> APOC (9590) | <u>012/IM2</u> APOCS | <u>51A</u> AMSC |
| AZC* | ATC | | | |
| AZC* | ADC | | | |

| | | | | |
|---------------------------|---------------------|---------------------|-------------------|--------------------|
| <u>52A(Hyd)+</u> AMHC* | <u>024+</u> ADC* | <u>013</u> APOCS | <u>61A</u> ATC | <u>62A</u> AEC* |
|---------------------------|---------------------|---------------------|-------------------|--------------------|

| | | | | |
|---------------------|-------------------|---------------------|---------------------|-------------------|
| <u>63A+</u> ATC* | <u>64C</u> ATC | <u>65B+</u> ATC* | <u>670+</u> ATC* | <u>69A</u> ATC |
|---------------------|-------------------|---------------------|---------------------|-------------------|

| | | | | | |
|---------------------|---------------------|--------------------|----------------------------------|-------------------|--------------------|
| <u>710+</u> AOC* | <u>81A+</u> PRC* | <u>014</u> ASCS | <u>029+</u> ASC* (or 7609) | <u>920</u> ASC | <u>XX0</u> APOC |
|---------------------|---------------------|--------------------|----------------------------------|-------------------|--------------------|